



HEALTH SAVINGS ACCOUNT (HSA) Plan Details

A Health Savings Accounts (or HSA) is a special tax-advantaged savings account that is designated for medical expenses. This account allows you to pay for eligible health care expenses and to save for future qualified medical and retiree health care expenses on a tax-favored basis. You can contribute tax-free money to your HSA through either pre-tax payroll contributions, online payment transfers, or a one-time roll over from an existing Individual Retirement Account (IRA).

You must be covered by a qualified High-Deductible Health Plan (or HDHP) and have no first dollar coverage in order to be eligible to contribute to an HSA.

OPEN ENROLLMENT

Select your open enrollment status



Start
1/5/2026



End
1/16/2026

PLAN SPECIFICATION

For the 2026 benefit year, you can contribute up to the following amount to this plan.



- 1) \$4,400 for individuals with single medical coverage
- 2) \$8,750 for those covered under qualifying family medical plans
- 3) an additional \$1,000 for those 55+ years old



The new HSA Accounts will be in Paylocity. Employees that choose to continue using Optum will be responsible for the Optum account fees as of 2/1/26

TRAINING & RESOURCES

Leverage the following educational materials and resources to learn more about this plan, and to help you make a more informed decision.



Videos

Click the video(s) to launch.



[Health Savings Account \(HSA\)](#)



Resources

Download additional resources.



[Health Savings Account - Eligible Expenses](#)

You have until April 15th of the following plan year to make contributions into your HSA account.